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CONSTITUTION & BY-LAWS

OF THE

Odd Fellows' Relief Association OF CANADA.

Head Office, - - - Kingston, Ontario.

Board of Directors :

- BRO. DR. F. FOWLER, D.D.G.M., President.
" A. MACALISTER, P.G., Vice-President.
BRO. S. OBERNDORFFER, P.G., P.C.P.
BRO. J. D. THOMPSON, P.G. | BRO. W. H. MARTIN, P.G.
" J. JARVIS, M.D., | " J. P. LACEY,
" T. C. WILSON, | " R. CARNOVSKY,
" D. CALLAGHAN, Treasurer.
" W. D. GORDON, P.G., P.C.P., Secretary.

Bankers :

THE FRONTENAC LOAN AND INVESTMENT SOCIETY.

Annual Meeting of the Association : Third Wednesday in July.

Quarterly Meeting Board of Directors : Third Thursday of each Quarter.

Monthly Meeting for Approval of Applications : Third Thursday in each Month.

CONSTITUTION.

ARTICLE I.

This Association is formed for the purpose of making provision against bodily disability resulting from total blindness, loss of hand, arm or leg, or from spinal injury, and against death; and for relieving the members and the widows and orphan children of deceased members, and shall be known as the **ODD FELLOWS' RELIEF ASSOCIATION OF CANADA** Head Office, Kingston, Ontario.

ARTICLE II.

The Officers of this Association shall consist of a President, Vice-President, Treasurer, Secretary, and Board of Directors. The Board of Directors shall be elected by ballot, in accordance with Article VII., at the annual meeting in each year, and shall remain in office until their successors shall be elected.

ARTICLE III.

The Annual Meeting of this Association shall be held in the City of Kingston, Ont., on the third Wednesday in July, at 7:30 p.m.

ARTICLE IV.

The Regular Meetings of the Board of Directors shall be held in the City of Kingston on the third Thursday of January, April, July and October.

ARTICLE V.

Monthly meetings for the approval of applications shall be held on the third Thursday of each month, at which no other business shall be transacted unless inserted in the notice calling such meeting.

ARTICLE VI.

Special meetings may be called at any time by the President, or by the Secretary at the request of three Directors.

ARTICLE VII.

The Board of Directors shall consist of nine Odd Fellows, who are residents of the City of Kingston, three of whom shall retire annually, but shall be

eligible for re-election for a term of three years .Five shall constitute a quorum ; and the Board shall have power to fill vacancies that may occur in their body. For each Lodge outside the City, which may be represented by not less than ten members of the Association, there shall be one Local Director.

ARTICLE VIII.

The President and Vice-President shall be elected by the Board of Directors from amongst their number at the first regular meeting of the Board after the annual meeting.

ARTICLE IX.

The Treasurer and the Secretary (who cannot be Directors) shall be elected by the Board of Directors from the members of the Association. The offices of Secretary and Treasurer may be held by one person. The salary of the Secretary shall be fixed by the Board from time to time.

ARTICLE X.

The President shall preside at all meetings of the Association and Board of Directors ; and in his absence the Vice-President, and in the absence of both, the Board of Directors shall appoint a President *pro tem*.

ARTICLE XI.

It shall be the duty of the Treasurer to receive all moneys from the Secretary, and invest the same as the Board may direct. He shall keep an accurate account of all moneys received and paid out, and render quarterly, or oftener if required, a detailed statement to the Board of Directors, and he shall give bonds in such sum as may be required by the Board of Directors.

ARTICLE XII.

It shall be the duty of the Secretary to keep a record of the proceedings of the Association and Board of Directors ; to receive all moneys from its members, and pay the same over to the Treasurer as soon as collected, and he shall give bonds for the

faithful performance of his duty if required by the Board of Directors.

ARTICLE XIII.

The Board of Directors shall have the power to appoint local agents in the various Lodges, who shall receive and forward to the Secretary all applications received from their Lodge. They shall be paid the sum of fifty cents for each approved application, and five cents for every death call paid to them for transmission.

ARTICLE XIV.

It shall be the duty of the Board of Directors to see that the By-Laws and Regulations are complied with ; to receive and decide upon all applications for membership, and have a general supervision over the affairs of the Association.

BY-LAWS.

ARTICLE I.

Any Odd Fellow in good standing, being an actual member of the Independent Order of Odd Fellows in the Dominion of Canada, on application to and approval by the Board of Directors, shall be eligible for membership.

ARTICLE II.

The joining fee, which shall entitle the applicant, on approval, to a policy from this Association, shall be \$3.00, if he be under 50 years of age, if over 50 and under 60 years \$5. And any brother of an age exceeding 60 years may be accepted by the Board of Directors at their discretion, and at a fee and rate to be fixed by them.

ARTICLE III.

Any Odd Fellow possessed of the foregoing qualifications, who shall be recommended by the Noble Grand and Secretary of his Lodge, on passing a medical examination, if required, shall be a member of said Association upon receiving a majority vote of the Board of Directors present, and paying the re-

quired fee. The fee as fixed in Article II must in all cases accompany the application.

ARTICLE IV.

The members of the Association shall be divided into four classes, according to age. Those from 21 to 30 years of age, constituting the first-class; those from 31 to 40 the second-class; those from 41 to 50 the third-class; those from 51 to 60 the fourth-class.

ARTICLE V.

Upon the death of a member of the Association, each surviving member shall be assessed, and shall pay to the Secretary of the Association, a sum according to the class of which he is a member, as follows: Members of the first-class, one dollar and ten cents; members of the second-class, one dollar and fifteen cents; members of the third-class, one dollar and twenty-five cents; members of the fourth-class, one dollar and fifty cents.

ARTICLE VI.

Upon the death of any member of this Association, it shall be the duty of the Secretary to notify the members of the same, by printed postal card, and thereupon each surviving member shall, within one month after the date of said notice, pay to the Secretary the amount due by him in accordance with Article V., and five cents additional if paid to the Local Agent, and in case he shall neglect to pay the same within one month, he shall be again notified by the Secretary, and if the said sum shall not be paid within fifteen days after the date of such second notice, his name shall be erased from the roll of members, and he shall forfeit all claims upon the Association; provided, however, the Board of Directors shall have power to reinstate the delinquent member upon his appearing before said Board for his default, and paying the sum in arrears; and a notice directed to a member's residence as appearing on the Secretary's books, shall be deemed a legal notice.

ARTICLE VII.

It shall be the duty of the Secretary to keep a record of the address of the members of the Associa-

tion, to notify them by printed postal card of all calls due by them. And it shall be the duty of a member, changing his place of residence, to notify the Secretary of the same within fifteen days; and thereupon it shall be the duty of the Secretary to enter such change of residence upon his books.

ARTICLE VIII.

To provide for the payment of the Secretary and other expenses, an annual call, not in any case to exceed One Dollar, shall be due and payable on the first Tuesday in June, each year.

ARTICLE IX.

Upon the decease of any member of this Association, the Association shall, on satisfactory proofs of death, and receiving notice of the same, pay to the widow, children, or mother of such deceased, or to such person or persons as the deceased may have directed the same to be paid, one dollar for every member of said Association, then belonging thereto and in case there be no widow, children, mother, or designated person, they may appropriate towards the payment of the funeral expenses of said deceased, so much as may be necessary for that purpose, not exceeding the sum to which such widow, if any, would be entitled, and if, after said payment, there shall be any amount remaining, then such excess shall go into the Permanent Fund of the Association; but such sum shall in no case be paid to the widow, children, or mother (or other designated person or persons) of such members as shall have failed to make payment of the dues prescribed by the By-Laws of this Association to be paid, or who shall at the time be suspended from the Independent Order of Odd Fellows; and suspension from said Order shall immediately terminate membership in this Association.

ARTICLE X.

Any member having become bodily disabled, resulting either from total blindness, loss of hand, arm or leg, or from spinal injury, and upon satisfactory proof of the same being furnished, shall be entitled to receive out of the funds of the Association, a sum

equal to fifty cents for each of the members that, at the time such disability occurred, appeared upon the books of the Association as regular paying members; and, to provide for such payment, the Secretary shall make a call upon each member of the Association as follows:—Members of the first class, fifty-five cents; members of the second class, sixty cents; members of the third class, sixty-five cents; and members of the fourth class, seventy-five cents.

ARTICLE XI.

Upon the death of a member who has received a benefit for bodily injury, as per Article X., and who has continued to be a member of the Association, his heirs shall receive a sum equal to fifty cents for each member of the Association appearing good upon the books at the time of his decease, and to provide for such payment the Secretary shall make a call upon each member of the Association, as laid down in Article X. of these By-Laws.

ARTICLE XII.

The Board of Directors shall have the power to make such rules and regulations for their government in payment of claims, reception of proof of death, and transaction of general business, as a majority may see fit, not conflicting with these By-Laws.

ARTICLE XIII.

All orders drawn on the Treasurer shall be signed by the President and Secretary.

ARTICLE XIV.

A member may at any time withdraw from the Association, but thereby forfeits all claims thereon or benefits therein, and to any money paid in by him.

ARTICLE XV.

Any member of the Association may deposit with the Treasurer thereof any sum not less than five dollars, to be applied to the payment of his dues as they may occur.

ARTICLE XVI.

A Permanent fund shall be raised in the manner following, namely: First, from admission fees; Secondly, from that portion of the assessments not used for the payment of the benefits, which fund shall be securely invested by the Board of Directors, and shall be for the following purposes: First, that benefits may be paid to the heirs of deceased members before assessments are collected from the survivors; Secondly, to insure stability and prosperity, and to make up the deficit caused by those who fail to pay assessments, and for whom benefits have been paid; and to provide for other contingencies that may arise; Thirdly, to pay all other necessary expenses of management.

ARTICLE XVII.

Any alteration of these By-Laws may be made at the annual meeting of the Association, provided notice thereof shall have been given in writing at the quarterly meeting of the Board of Directors immediately preceeding such annual meeting, and it shall be the duty of the Secretary to give the members of the Association due notice of such change being contemplated; but to effect an alteration it shall require two-thirds of the legal votes cast.

ARTICLE XVIII.

At the Annual or other General Meeting of the Association, members shall have the privilege of voting by proxy; and, in all proposed changes of the Constitution or By-Laws, each member who intends to vote by proxy, shall give such proxy special written instructions as to the manner in which he shall vote on such changes, and he shall have the privilege of giving special written instructions as to the manner in which his proxy shall vote on any other questions. Forms of proxies to be supplied by the Secretary of the Association, and each proxy shall bear the number of the policy of such member voting by proxy.

ARTICLE XIX.

Any member of the Association ceasing to be an Odd Fellow in good standing shall forfeit membership in this Association.